## **ACI Initiates Career Mentoring Program for College Seniors**

Organization partners with Mentoring Complete to help seniors as they enter the workforce

## June 30, 2020

This fall, ACI is expanding its <u>College-to-Career</u> offerings to include a <u>Career Mentoring</u> <u>Program</u> which matches college seniors with business mentors who will help guide the students as they launch careers. The new mentoring program will be available through career services offices at ACI's <u>27 member colleges and universities</u>. ACI's Career Mentoring Program begins Sept.15.

ACI's Career Mentoring Program is funded in part through a National Venture Fund grant from the <u>Council of Independent</u> <u>Colleges</u>, Washington, D.C.

ACI's Career Mentoring Program is a partnership with <u>Mentoring Complete</u>, a St. Louis-based firm with considerable experience in successful business and corporate mentoring programs. Among its clients are Enterprise Holdings, New York Power Authority, OhioHealth and Reach International.



"We're designing the Career Mentoring Program to help get college seniors engaged at a high level with mentors in their chosen career fields, and to help them begin successful careers and be productive citizens," said Mick Weltman, ACI executive director. Career mentoring complements other components of ACI's College-to-Career programs, he says. The program includes Work and Life Skills Boot Camps, and ACI's Career Development Conference and Career Expo, which help students prepare for careers; micro-internships through Parker Dewey, which help students get valuable work experience while in college; and ACI's job-postings page, which announces positions available for alumni of ACI-affiliated schools.



Students and their career mentors can have honest conversations about the areas of development most important to the student, says Aaron Adams, partner and mentoring expert with Mentoring Complete. "The design of the program creates consistent interactions, so the mentor and mentee have opportunities to assess how things are

progressing, and make adjustments along the way," he says. "Mentees (students) develop a better understanding of how to translate what they've learned in the

classroom into the workplace." In some cases, mentors can help mentees find future career opportunities.

Career Mentoring Program dates for the fall term are Sept. 15, 2020 to Dec. 15, 2020. Spring program dates are Jan. 15, 2021 to April 30, 2021. ACI will work with career services teams at member colleges and universities to publicize the new program and recruit mentees, who will be placed with potential mentors as available.

Meanwhile, ACI will reach out to corporate sponsors and strategic partners to recruit experienced mentors. People interested in becoming mentors should apply though the <u>career mentoring website</u> by Sept. 1. Mentors will be paired with mentees for one semester based on availability. For more information, please contact ACI Executive Director Weltman at 312-263-2391, ext. 1, or write <u>mweltman@acifund.org</u>.