



Associated Colleges of Illinois

**Build your future workforce while lowering hiring costs.
Partner with ACI's Talent and Career Development Initiative.**

\$3,582 -- it can cost that much (or more) for each student you recruit on campus, including staff, recruiting trips, company visits, hiring, relocation and advertising, among other expenses.

Associated Colleges of Illinois can help lower these costs while improving recruiting effectiveness – through a partnership that:

- ❖ showcases your company to thousands of students on 27 member campuses statewide
- ❖ taps into an applicant pool of diverse students
- ❖ engages prospects at lunches and networking events that promote relationship-building and can help identify promising applicants for the future

Nearly 70,000 students you'll soon be recruiting to join your team are studying at ACI's colleges and universities throughout Illinois. ACI's Talent and Career Development Initiative offers a range of activities that enhance students' career-readiness while providing employers with cost-effective forums to screen and recruit the most promising next-generation, college-educated workforce. ACI's Talent and Career Development Initiative includes:

- **Career Development Conference and Employer Expo, Oct. 4, 2019**

This day-long talent and career development event combines skill-building seminars with a traditional job and internship fair for students at all stages of career preparation and for employers ready to hire interns and full-time employees.

- **Jobs and Internships Postings**

Employer-partners in ACI's Talent and Career Development Initiative can place free, online listings of jobs and internships at <https://acifund.org/jobs-internships/>. Career services professionals at ACI member schools promote these listings to encourage students to connect with employer-partners.

- **Micro-Internships**

These short-term, paid, professional assignments through ACI's partner, Parker Dewey, take place throughout the year and involve five to 40 hours of work. Students gain opportunities to demonstrate skills, explore career paths and build networks. Employers connect to a skilled and diverse talent pool, improve the effectiveness of hiring efforts and lower the costs (and risks) associated with integrating new employees into their organizations.

- **Work and Life Skills Boot Camps**

ACI's new Work and Life Skills Boot Camps help equip students to meet employers' expectations and build rewarding lives and careers. Offered on ACI campuses, these intensive Saturday sessions give students a leg up on successful job searches, networking, interviewing and workplace performance, as well as managing personal finances. Initial funding for this program is provided by a First Opportunity Partners grant from the Council of Independent Colleges (CIC) with support from the UPS Foundation.

- **Career Mentoring**

Through this new ACI program, seniors at member institutions develop mentoring relationships with successful business professionals who can help them build their brands and guide them through the basics of business etiquette and other key success factors. Initial funding for this program is provided by a National Venture Fund grant from the Council of Independent Colleges (CIC).

- **ACI's Statewide Career Professionals Network**

ACI has built a network of career services professionals across 27 member campuses. Through annual surveys to assess needs and learn about challenges and opportunities in the field, ACI is creating new opportunities for employers to connect to this valuable network – and to thousands of students this network represents.

For more information on building a Talent and Career Development partnership with ACI, please contact:



Associated Colleges of Illinois

Mick Weltman, Executive Director

Associated Colleges of Illinois

312-263-2391

mweltman@acifund.org

<https://acifund.org>

Associated Colleges of Illinois supports member colleges and universities by advancing independent liberal arts and sciences education and helping underserved students succeed in college, career and life.

ACI is a 501(c)(3) organization. Contributions are tax deductible as provided by law.